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ENVIRONMENTAL POLICY 2026

Bova Group is a company which specialises in speciality medicines for animals. At Bova Group we are always striving to meet customer expectations by using raw materials, producing products, and processes that conform to Good Manufacturing Practices. We acknowledge that our operations have an effect on the environment and have identified the key environmental aspects that contribute to our environmental and carbon footprint:

- Consumption of electricity, water, and other fuels
- Waste generation
- Transport emissions
- Use of raw materials
- Packaging
- Procured goods and services with their own environmental impact

Our top management's commitment to the environment has secured us a state-of-the-art manufacturing facility that utilises innovative processes to provide a safe and healthy work environment for our employees while guaranteeing quality products that will improve the health and well-being of our customers. Our business is strengthened by protecting the safety, health and environment of our employees, our customers, and the people of the communities in which we do business.
Our environmental commitment can be demonstrated in our established objectives and goals below:

- Compliance with all applicable standards, laws, requirements, regulations and public/customer expectations
- Monitoring our key resource usage and implementing conservation techniques to achieve our environmental targets
- Implement a waste/recycling policy
- Commitment to achieving Net Zero emissions by 2050
- Minimising unsustainable transport through the development of a travel plan
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Publishing and distribution of an annual organisational sustainability report
- We will continue to improve our environmental management system by working towards the Investors in the Environment (iiE) criteria, considering any changes in legislation, our organisation, and other factors. We will convey this policy to all our employees, ensuring that they are provided with training to increase awareness of environmental matters.

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ENVIRONMENTAL POLICY 2026

Lizzie Barnard is our Sustainability Champion for Bova Group (lizzie@bova.co.uk) has designated responsibility for the day-to-day implementation of this policy.
Bova Group will make this policy available when requested by interested parties, including members of the public, by making a copy available on the www.bova.vet website.

Signed: DocuSigned by: Nick Bova 8DEC6D76CAB74A0...

Date: 05-Feb-26

Name: Nick Bova
Position: Chief Executive Officer- Bova Group

Signed: Signed by: Andrew Rowe C60C5AF0FE0342B...

Date: 10-Dec-25

Name: Andrew Rowe
Position: Chief Operations Officer- Bova Group